

Woman of Achievement TITLEHOLDER OBLIGATIONS:

There are additional terms and conditions listed on the National Woman of Achievement Website and National Titleholder's Agreement. Those terms and conditions are hereby incorporated by reference.

REGIONAL, STATE or NATIONAL Titleholder Agrees:

- That as a regional or STATE or NATIONAL TITLEHOLDER in Woman of Achievement, she is the **Spokesperson** and often Recruiter for the Woman of Achievement® Pageant during her reign. She agrees to give her time and energy to **this pageant title and this pageant system only** during her reign. **This includes not starting another pageant, not accepting a title with another pageant and not advertising another pageant system on her Social Media, email or otherwise during her year with Woman of Achievement. (This includes removing advertising from other pageant directors who may try to post on contestant's social media as soon as possible).** This is to prevent trademark or brand confusion. If she promotes another title, joins another system or starts her own program of a similar nature, she will be subject to relinquish her title immediately. This includes forfeiture of any monies not yet received in winnings by Titleholder and the immediate return of crown and sash.
- As such state or regional titleholder, she agrees to promote the Woman of Achievement® Pageants to any and all potential sponsors and contestants while at appearances, and in media, or if asked about her title send the pageant office the name and number of the person inquiring and **will inform the pageant in advance of any appearances "before" they occur via the Pageant Director's Facebook Messenger, email, or phone call, etc. so the pageant is aware of queen's appearance schedule in case Pageant is contacted by media outlets after such appearances.**
- That she will not knowingly or intentionally engage in nude or the suggestion or appearance of being nude in Social Media or any media during her reign as a state or National Titleholder and agrees not to pose nude in state/national crown or sash during her year pictures or afterwards—so as not to tarnish the brand of Woman of Achievement. Delegate also agrees to maintain a professional image on her personal and pageant Social Media sites during her tenure with Woman of Achievement. Suggestive shots, low-cut swimwear, or partially nude photos are also not permitted during her year of reign on her Social Media if she wishes to represent Woman of Achievement.
- She agrees not to harass other contestants, bully them or contact them in a threatening way (this also includes contestants of other systems). Threatening emails, or social media contact may will result in the immediate forfeiture of her title.
- **She agrees that she will not wear crown or sash after her year of service for photography, media or any event without prior verbal and/or written agreement from the pageant office.** (In most cases, this will be fine but check with the pageant office before appearing in sash or crown if your year is already over. Events where this is acceptable: WOA alumni events, Teen Achieve events, larger industry-wide pageant

events, etc.)

- She agrees that she will not enter any other pageant, competition or compete for any other titles during her reign (*Term of Service*) unless receiving written approval from the pageant office. If Contestant wins a NATIONAL or INTERNATIONAL TITLE with Woman of Achievement, she agrees not to announce on Social Media or be involved with any other pageant for a system for **a minimum of 7 months** after giving up her National/International Title.
- That if she should win a National Title in November she will take an official NATIONAL HIGH DEFINITION PHOTO in National crown and sash with full hair and makeup at 300 dpi or higher and deliver it to the pageant office within 40 days of her National crowning so that the pageant may use it throughout the year for publicity purposes. All state and regional delegates hereby release the pageant by signing this contract to use their likeness in photography, film and/or video for publicity during their year of service and in publicity for future events. Titleholder agrees not give any written or verbal endorsement or testimony for any product, service or charitable organization as a National Titleholder during her year without prior written consent from the Woman of Achievement® Pageant Office.
- She agrees we can use her likeness, crowning moment and/or videos in any pageant publicity now and in the future.
- To return to the national pageant after her *Term of Service* to crown her successor and make herself available for appearances, attending events, media, etc. She also agrees to add at least one (1) delegate during her year of service to Woman of Achievement due to her many appearances and promoting the system and her platform to collect on year-end monies due to her by the Pageant and/or sponsors and to return to crown her successor.
- **To arrange and make a min. of one (1) appearance per month in crown and sash** as a NATIONAL TITLEHOLDER. 12 appearances per year (5 of these can be media/radio interviews). Appearances can also include: visiting a Senior Citizen's Home, visiting schools, any media interviews, attending a local pageant in sash and crown, any appearance she deems necessary that fits with opportunities in her regional area benefitting her platform, pageantry and/or other community promotional events. She agrees to post such appearances on her Facebook newsfeed or other newsfeed from Social Media. She agrees to send via email or call to the office with her scheduled appearances prior to appearing at an event. If her appearances are emailed and or messaged on digital media and she does NOT hear back from the pageant office she is free to make all such appearances Pageant reserves the right to not agree to some appearances that may appear partisan in nature or extremely controversial (*examples of events that may not be approved*: Appearing at the Playboy Mansion in crown and sash would not be permitted, endorsing a particular political candidate in crown and sash as if to speak for the entire WOA Organization, etc.).
- To provide the Woman of Achievement Pageant with photocopies of articles pertaining to her reign and pictures of each appearance in electronic format as specified by the Woman of Achievement for the pageant history scrapbook and for promotional purposes when at all possible as soon as possible, remembering that part of being a Titleholder is to assist the pageant with promotion, favorable media and attracting potential participants to the National Program.
- Titleholder agrees to upkeep the social media postings – Facebook, Twitter, Website, etc.

and if selected as a NATIONAL WINNER, to contact the Woman of Achievement Pageant office by phone in a live person to person call and speak with Director verbally a minimum of (1) time per month for updates. All contestants agree to return all calls or contacts from the pageant office in the same manner it was received within 48 hours of pageant contact or forfeit her crown and sash and title in problem persists (i.e. call receives a call), (text receives a text). Continuous lack of response may cause WOA Pageant to ask for crown and sash back and by signing below, Contestant realizes she would have to comply with such request within 14 business days of said request. **As we have Sponsors who may need to interview you, Print and possibly Media Opportunities—it is imperative that you return pageant calls quickly (within 24 hrs. – 48 hrs.).**

- Titleholder agrees if she wins, to make herself available at the pageant's request, for promotional publicity, photo & video shoot, meeting sponsors, dignitaries, etc. before she leaves the National Pageant venue during National Pageant weekend unless prior arrangements are made.
- Titleholder agrees not to drink or smoke in sash or crown or show drinking or smoking on her personal media page during her reign. Titleholder agrees to act in a manner that is publicly acceptable as a role model during her year as it pertains to public safety, laws of the land, and will conduct herself with class and dignity on both her public social media postings and a queen's page, and even in her private life. She agrees, if posting a "Public Figure" page on social media to include the YEAR of her title in the header, i.e. Mrs. Idaho Woman of Achievement 2018-19. She agrees to be kind and not use profanity on her social media (both personal and professional Social Media during her term). She also agrees to not lend her title or the WOA name to any one political party as our organization is nonpartisan in nature. Any bullying of a person or organization (private citizens or celebrities), or defamation of public figures, elected officials, or profuse, consistent profanity on her social media will not be acceptable, and can be a cause for immediate dismissal.
- Unless prior written agreement with pageant office is made (due to health concerns or other prohibitive nature in her circumstances), all state and regional queens are asked to make at least one (1) Social Media Posting per month promoting her title, platform and/or the pageant itself throughout her reign. If she does not have Social Media, one *in-person* event a month in sash and crown will take the place of posting.
- Titleholder agrees to be supportive of her sister queens and create a safe place verbally and otherwise for friendship, achievement, and growth at the National Pageant Leadership Weekend and during their activities leading up to Nationals.
- All decisions of the judges are final and if a state or National Titleholder agrees to not to post denigrating or negative media (including slander of sister delegates, the pageant or pageant directors or staff) anywhere including, but not limited to: forums, social media, internet, voy boards, etc. or she will be subject to immediate termination.
- Any State or National Queen who does not honor financial or appearance commitments to the pageant or pageant vendors or in general, may be subject to dismissal at the pageant's discretion. Contestant also agrees to make all pageant events and rehearsals at Nationals unless she falls ill during the weekend. Consistent tardiness to national events or sponsor events may cause a deduction in her scores at Nationals or release from the pageant system before Nationals. All final fees must be paid in full including ticket sales

at check in before a contestant can walk the stage to compete. Fees (other than ticket sales) paid late on any payment plan (verbal or written with the pageant) and paid after October 15th are subject to a 10% late fee.

- Because of our vendor obligations and deposit schedules for staging, lighting, banquet orders, etc. to our vendors, overdue payments to the pageant will have a 10% charge (including Title Fees that are not paid within 90 days of initial deposit). **I further agree that there are no refunds via PayPal or any other payment method even if I send a crown and sash back to the pageant office.** Due to costs of staging, gifts, and other pageant costs, if I choose to leave the pageant competition at any point leading up to or during the pageant for any reason, there are no refunds of fees or deposits of any kind.
- Title fees are to be paid in full or within 75 days (2 ½ months) of initial deposit with monthly or bimonthly installments to keep updated and avoid lengthy accounting systems. (i.e., 6-month to 9-month billing cycles).
- Titleholder agrees to arrive in a timely manner to pageant events, pageant rehearsals and sponsor's events and any event where she is asked to represent Woman of Achievement (in full professional makeup and hair as appropriate to a pageant queen and event.) and in professional attire as fits that event, and to remain drug-free and alcohol free at all pageant events.
- Any disputes will be first dealt with Pageant Organization or Vincent Lappas (Board Member). If this is not successful, parties agree to work together through a shared effort with a Pageant Mediator to commence within 30 days of the dispute. No legal action will commence until these two avenues of reconciling the dispute have been attempted. Before any legal action is taken by either party, they must attempt to work out their differences by every avenue possible, unless otherwise agreed with in writing. Pageant is not responsible for sponsors who fail to deliver prizes or awards. Pageant is only liable for prizes the Organization itself promises to deliver.
- **THIS CONTRACT CANNOT BE MODIFIED UNLESS BY WRITTEN AGREEMENTS SIGNED BY THE PAGEANT and TITLEHOLDER** due to professional or health or other obligations. Those Agreements/Addendums/Clauses can be attached hereto.